

Minutes
EFSL BOARD OF DIRECTOR'S MEETING
Stuttgart, Sunday, April 30th

Attendees:

- o President: Yves Aubuchon
- o Vice: Morag Davite
- o Secretary/ treasurer: Erin Grazak
- o Head Coach: Peter Trummer
- o Head Official: Huub Gulpers
- o Head Statistician: Martin Seidel

The meeting was held in two sessions:

- o Saturday, April 29 from 1930 to 2300
- o Sunday, April 30 from 0800 to 1030

NOTE: The texts in black are agenda items, and in blue are discussion points.

Champs:

- Introduction by the Chairman/President
 - o Look at the history and future of Champs
 - See technical meeting minutes (TMM) reference under Coaches item # 1
 - Due to the Munich Olympic Pool facility reservation and as per the discussed it is obvious that Champs 2007 can't be organized somewhere else than Munich.
 - o Review of the Coaches Proposal to conduct Champs in a 25 meters pool
 - It would be a good idea, but we are restrained to find a good pool that could host all the supporters, and have a good location
 - The Berlin Pool was mentioned again but we have to book at least two years in advance!!
 - Item will be brought forward to the next BOD Meeting to have another look at it in the future
 - o Review the full two day Champs
 - The board believe that in order to offer the maximum number of strokes that can be swam, a two day meeting is necessary
 - o Should we re-invent the wheel?
 - NO!!! We have seen Champs conducted in Munich that was lot of fun and painless. We will refine what was done in the past, and offer a decent meet!

Martin's Proposal:

201.3 Meet Order of Events (See the Bylaws attachment 3 for Standard and Championships order and seeding procedures.)

The following is the Champs Schedule from the May 2005 Presidents meeting Minutes:

-Saturday session will start at 1200 hrs:

- There will be no training, only warm-ups.
- Events:
 - o 12 & under: 100 IM and 50 back
 - o 13 -19: 100 back and 400 free.
- 2 events allowed per swimmer.
- Medals for these events will be awarded Saturday night during the meet.

-Sunday session will start as required:

- Relays will be at the conclusion of the meet individual events.

- No medals for relays
- Events:
 - All ages: 200 IM
 - All ages: 50 free
 - 12 & under: 50 fly
 - 13-19: 100 fly
 - 11-19: 200 free
 - 12 & under: 50 breast
 - 13-19: 100 breast
 - All ages: 100 free

Martin proposed to put a 3rd event to the Saturday schedule to make the relays possible on Sunday.

Discussion: Only "A" relays will be seeded.

Saturday session will start at 1200 hrs (after the warm-up starting at 1000 hrs):

- 12 & under: 100 IM, 50 back and 50 free
- 13 -19: 100 back, 400 free and 50 free
- Saturday session will take place in the Training Pool under the spectator stands.
- Swimmers will be allowed to swim 3 events on Saturday.
- The Board will request that the bulkhead will be removed for the 50M Events.
 - Confirmed by the Pool manager

Note: Martin have chosen 50 Free due to the fact that this stroke is the fastest event, discussion on the stroke will be necessary.

Discussion: the Board agreed to move the 50 free events to the Saturday session. This event has the highest number of heats but it is the fastest stroke. This will help keep the Sunday schedule on time.

Sunday session will start at 0930 hrs:

Parade will mark the beginning of the Sunday Session

- Medley Relay
- All ages:
 - All Ages: 200 free
 - 12 & under: 50 fly
 - 13-19: 100 fly
 - 12 & under: 50 breast
 - 13-19: 100 breast
 - All ages: 100 free
 - Freestyle relay
- 3 events allowed per swimmer.
- Swimmers will be able to swim 3 individual events on Saturday, and 3 individual events plus two relays events on Sunday.
- The board thought that this would be the next step towards real 2 days Champs, and leaves room to add the 200 m events in all of the remaining strokes.

-Minimum one heat guaranty at Champs!!!

Discussion: if there are no qualifiers in an event, the event will be seeded for one heat.

Peter proposed we establish a *Photo Point* on the stairwell leading to the concession stand. This would keep large groups from gathering in the awards presentation area.

Divisions re-alignment:

Discussion: The Board reviewed past team sizes and projected enrollment. The following changes are possible:

- Heidelberg to Rhineland
- Lakenheath to Rhineland
- NATO to Benelux

Martin will review the teams' roster again to confirm the Board's discussion.

Possible Proposal to President

Now	Proposed
Benelux Division	Benelux Division
Kaiserslautern Kingfish SHAPE Seals Brussels Octopus Heidelberg Sea Lions Lakenheath Baracudas	Kaiserslautern Kingfish SHAPE Seals Brussels Octopus NATO Marlins
Rhineland Division	Rhineland Division
Berlin Bear-A-Cudas Geilenkirchen Orcas NATO Marlins Stuttgart Piranhas Wiesbaden Wahoos	Berlin Bear-A-Cudas Geilenkirchen Orcas Heidelberg Sea Lions Stuttgart Piranhas Lakenheath Baracudas
Tyrolian Division	Tyrolian Division
Hohenfels Hurricanes Bamberg Aqua Barons Würzburg Waves Eifel Sharks	Hohenfels Hurricanes Bamberg Aqua Barons Würzburg Waves Eifel Sharks Wiesbaden Wahoos
Southern Division	Southern Division
Aviano Sea Dragons Vicenza Mako Sharks Naples Tigersharks Sigonella Swordfish Rota Tiburones	Aviano Sea Dragons Vicenza Mako Sharks Naples Tigersharks Sigonella Swordfish Rota Tiburones

Divisionals:

- Rotation list for the last 5 years on who will host the divisionals for each division
- Establish a new rotation list base on the history and the new division
 - The need to establish a list is not necessary! Teams in divisions are keeping track of whose turn it is to host, and take arrangement between themselves in accordance of the possibility of a particular year
- Dead line date for divisional hosting team to submit the most suitable day (Sunday-Saturday) of the defined weekend
 - To help teams organizing logistic the board agreed to set a dead line date for the host team to submit the final day the meet will be conducted
 - See Calendar notes within meeting minutes.
 - Change the By-Laws
 - Will be changed accordingly
 - Inform the EFSL Board

League fees:

- Problem: Small teams are paying higher fees per swimmers
- Goal: Be more fair for smaller teams to share the finance of the league

- Discussion:
 - The fees are, up until now, divided equally by teams
 - Most league's cost are for:
 - Champs facility rental fees
 - Ribbons and Awards
 - Champs and Divisionals medals/awards
 - Are there other areas of high cost?
 - During the last few years, smaller teams use fewer Ribbons, and fewer Divisionals & Champs Medals
 - Champs facility rental fees are share equally among teams; most of the small teams brings only few swimmers
 - We have to take in consideration fees applicable for all the teams like;
 - Meeting fees (BOD Members transportation & per DEM, etc
 - Clinics cost
 - Others
- Open discussion/opinions
 - The board agree that a new calculation should be looked at
 - Special events like Champs (including LDM, as a proposal) would be self financed covered by splash fees
 - General operating cost (including Divisionals) is to be divided either by team or swimmers!
 - This is the area we would like to offer a better share
- Compare numbers
 - Erin, EFSL treasurer, will review the league operating cost and come up with a proposal. We will, then, compare the results and look at the impact before proposal
 - What impact/differences would these changes have on the larger and smaller teams?
 - If yes, make a final proposal to the presidents

League Schedule, Dates & Places:

- Coaches Clinic
 - 18-20 August 2006 in Mittersill, Austria
- Officials & Stats Clinics
 - 26-27 August 2006 at Kaiserslautern
 - 9-10 September 2006 at Sigonella (Saturday Clinic with Sunday Meet!!)
- Official Starting Date
 - 1 September 2006
- Dead line for submitting Teams' Roster to Head Stats
 - 30 September 2006
 - 15 January 2007
- Long Distance Meet
 - 18-19 November 2006
 - GK offered to host Northern Divisions
 - ??? to host Southern Divisions
- Divisionals Day
 - Each division will determine which team will host the meet.
 - Date for each divisional meet must be submitted to the EFSL Board NLT 1 September 2006.
- Divisionals Weekend
 - 27-28 January 2007
- Seeding Meeting
 - 3 February 2007 (Stuttgart)
- Champs

- 17-18 February 2007

Meets Scheduling Procedures:

- Define a better way to proceed
 - Negotiations are left to the team scheduler as usual
 - Time will be allocated during the President/Scheduling meeting to work on team meets' schedule
 - At the end of the meeting the schedule will be written down and checked by all teams
- Appoint responsibilities
 - Erin will supply a large writing paperboard, and will record the outcome

Discussion:

- o The league schedule will be approved by the Presidents prior to the end of the meeting.
- o Changes to the League Schedule can be made until 15 June 2006.
- o Requests for changes after 15 June 2006 must be approved by the EFSL Board.

Gift to out going president:

- Appoint someone to buy a gift
 - o Morag Davite volunteered to look in Brussels & Erin will present it to Traci.

By-Laws proposal changes

107.12 Seeding Procedures

- Change in this article will mainly reflect this year Champs new events distribution, and one paragraph will be added to clarify the seeding procedure

There will be no electronic pre-seeding for CHAMPS. The meet will be seeded at a "seeding meeting" to be held no later than 2 weeks prior to CHAMPS. A representative from each team must attend this meeting.

(2) Once an event has been seeded, and all teams agree, that event is closed and there will no changes made. Team representatives must be prepared for this meeting to include knowledge of which events a swimmer desires to swim and the representative must keep track of how many events a swimmer is seeded for during the course of the meeting.

(3) At the "Seeding Meeting" swimmers may only be seeded in 3 events on Saturday and 3 Events on Sunday, this includes pick-up and alternate seedings. If a swimmer is seeded in more than 3 events on Sunday, they will be scratched from the first seeded Sunday event. For complete clarification this means if a swimmer is placed in a non-qualified event as a swim up and then placed in qualified events over the limit they will be scratched from the first seeded (qualified) event. All coaches and statisticians must understand this prior to the seeding meeting.

Example: John Smith is seeded in:
200IM (as a qualified time)
50M Fly (as a pick up)
200 Free (as a qualified time)
50 Breast (as an alternate),

The swimmer will be scratched from the 200 IM.

105.1 Point Scoring

Note: This is only to adjust the by-laws. The scoring changed 5 years ago!!!

(1) Point scoring for official placement in dual or multiple meet competitions is as follows:

(a) Dual Meet - for individual events: (5) for first place, (3) for second place, and (1) for third place.
For relay events: (7) for first place and (0) for second place.

(b) Multiple Meet - Depending on the number of teams participating the scoring is as follows:

Individual Events

3 Teams: 6 - 4 - 3 - 2 - 1

4 Teams: 8 - 6 - 5 - 4 - 3 - 2 - 1

5 Teams: 10 - 8 - 7 - 6 - 5 - 4 - 3 - 2 - 1

6 and more Teams: 12 - 10 - 9 - 8 - 7 - 6 - 5 - 4 - 3 - 2 - 1

Relay Events

3 Teams: 8 - 4

4 Teams: 10 - 6 - 2

5 Teams: 12 - 8 - 4 - 2

6 and more Teams: 14 - 10 - 6 - 4 - 2

Other Business:

- o The points you will find below are either general comments, observations, areas of weakness, proposals, better ways of doing things that were gathered along conversations and open discussions among the board members that deserved to be talked about and be written on the minutes for information or action to be taken for a proper follow-up and/or immediate implementation:

Champs

➤ Medical Contacts

- We need to have our own medical coverage at Champs.
- Teams can send names of doctors who will be attending the meet to the Champs hosting team.
- Establish shifts so there is a doctor on the pool deck and one in the stands for the entire meet.
- Ensure the Champs doctors have necessary supplies
- Ensure the Champs doctors are identifiable.

➤ Identifying Champs workers

- Meet workers wear orange shirts
- Officials wear white shirts
- Doctors (medical support) wear red shirts
- Each team to assign an assistant coach to supervise their swimmers in the cool down pool.

➤ Medals

- Champs: 1-6 medals, 7-16 ribbons
- Champs: No relay medals

- Divisionals: 1-3 medals, 4-5 standard meet ribbons
 - Divisionals: 1-3 Relay Medals
 - Long Distance Meet: Specific 1-3 LD medals
- Long Distance Meet
- Start keeping records
 - 2004-2005
 - 2005-2006
 - LD meet results from both divisions will be merged.
 - LD meet awards will NOT be awarded at Champs.
 - LD meet awards will be mailed to teams for presentation to their swimmers.
- EFSL Record Breakers
- Record breaker patches will be ordered for LC and SC records.
- Sanctions for teams that do not meet deadlines.
- It has been noted throughout the last few years that teams are not meeting deadlines set by the EFSL causing different problems in some areas!
 - The board would like to talk about these problems at the President Meeting, and propose that sanctions should be levied in reference of the following
 - Problem areas:
 - Participation in Clinics
 - Submission of Rosters
 - Submission of Meet Results
 - Bringing minimum number of workers to meets
 - Non Payment of Fees
 - Penalties
 - (1) Teams will not be able to host sanctioned meets if they did not attend the Clinics.
 - (2) Team results will not be authenticated for League Standings if the roster deadline is not met.
 - (3) Team results will not be authenticated for League Standings if the roster deadline is not met.
 - (4) Visiting Teams must notify the hosting team if they are unable to bring the required number of meet workers per EFSL Bylaw: 104.2
 - EFSL Proposes as a minimum:
 - 1-10 Seeded swimmers – 1 volunteer
 - 11-25 Seeded swimmers = 3volunteers
 - 26-40 Seeded swimmers = 5 volunteers
 - 41+ Seeded swimmers = 7 volunteers
- Clarification of Meet Director & Meet Coordinator
- The *Meet Director*
 - Must be Stroke and Turn or Referee qualified.
 - Is involved in the DQ Card process
 - Must attend the Meet Director Clinic
 - Prepares & distributes Meet Announcement
 - Is the Meet Administrative Referee once the meet has start
 - The *Meet Coordinator* is in charge of facilities:
 - Logistic
 - Set up and tear down
- Participation at League Meetings

- Teams must make the necessary travel arrangements to ensure full participation in League meetings.
 - The Seeding Meeting is a full day meeting. It is not practical to arrange travel prior to 1830 on the day of the meeting.
 - Officials' training is a two-day session. Teams must be prepared to have their representatives stay for the two days.

- Addendum to the Official Roster submitted to the EFSL Statistician (per May 2005 Presidents' Meeting Minutes pg. 7)
 - Team presidents are to send a statement with the official roster stating, "I certify that the swimmers listed on this roster are eligible to compete in the EFSL per the requirements listed in the EFSL Bylaws.
 - Team presidents are to send and sign the following statement, "I, (team president's name) have read the EFSL Bylaws."
 - This statement could be on the same sheet as the team roster
 - Statements must be scanned and emailed to the EFSL Statistician by the dates listed on the EFSL Calendar.

Meeting adjourned @ 1030 hrs

Minutes:

Drafted by Erin Grazak

Reviewed by Yves Aubuchon